

CITY OF STRUTHERS, OHIO
Ordinance

NO. 21-013

**AN ORDINANCE APPROVING ADDENDUM TO
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
CITY OF STRUTHERS, OHIO AND FRATERNAL ORDER OF
POLICE LODGE NO. 41, UNIT B (CAPTAINS UNIT) AND
DECLARING AN EMERGENCY.**

WHEREAS, the City of Struthers, Ohio (the “City”) and Fraternal Order of Police Lodge No. 41, Unit B (Captains Unit) (the “Union”) are parties to a collective bargaining agreement (the “CBA”) that is effective from January 1, 2020 to December 31, 2022;

WHEREAS, Article 22 of the CBA addresses longevity payments and states the specific amounts that each bargaining unit member shall receive each year for service credit following the completion of five (5) consecutive years of service;

WHEREAS, this Council passed Ordinance No. 20-037 on November 10, 2020 providing that each full-time employee of the City who has rendered services for five (5) years or more shall receive a longevity allowance commencing the first month of the sixth year of service;

WHEREAS, the amount of the longevity allowance provided for in Ordinance No. 20-037 is for an amount greater than the longevity allowance provided in Article 22 of the CBA;

WHEREAS, the City desires to increase the longevity payments received by each bargaining unit member under the CBA to the amounts provided in Ordinance No. 20-037; and

WHEREAS, in order to increase the longevity payments received by each bargaining unit member under the CBA, the City and the Union have agreed to amend the CBA by entering into an addendum.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Struthers, Ohio, $\frac{3}{4}$'s of all members elected thereto concurring:

SECTION 1: The addendum to the CBA is hereby adopted and shall govern the longevity payments received by the bargain unit members of the Union.

SECTION 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were passed in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including § 121.22 of the Ohio Revised Code.

SECTION 3: This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of public peace, health, safety and welfare of the City and shall, therefore, be in full force and effect from and immediately upon its passage and approval by the Mayor.

CITY OF STRUTHERS, OHIO
Ordinance

NO. 21-013

PASSED IN COUNCIL THIS 10th DAY OF March, 2021.

Megan R. Shorthouse
CLERK OF COUNCIL

Michael S. Patrick
PRESIDENT OF COUNCIL

FILED WITH THE MAYOR THIS 10th DAY OF March, 2021.

Megan R. Shorthouse
CLERK OF COUNCIL

APPROVED BY THE MAYOR THIS 10th DAY OF March, 2021.

Catherine Cerone Miller
MAYOR

PUBLISHED IN THE HOMETOWN JOURNAL

DATE: 03/18/2021-03/25/2021

Megan R. Shorthouse
CLERK OF COUNCIL